

# site visits

**Friday, October 1, 2021**

Health Fair, - Santa Fe High  
9:30am - 4:00pm

**Tuesday, October 5, 2021**

Open Enrollment Meeting - Transportation  
7:30am - 4:30pm

**Thursday, October 7, 2021**

Wellness Screening - Lincoln Middle  
10:00am - 5:00pm

**Monday, October 11, 2021**

Open Enrollment Meeting - Boardroom  
7:00am - 5:00pm

**Tuesday, October 12, 2021**

Open Enrollment Meeting - Food Service  
9:00am - 3:00pm

**Friday, October 15, 2021**

Health Fair - Gainesville High  
9:30am - 4:00pm

**Wednesday, October 20, 2021**

Open Enrollment Meeting - Boardroom  
7:00am - 5:00pm

**Thursday, October 21, 2021**

Open Enrollment Meeting - Transportation  
7:30am - 4:30pm

**Monday, October 25, 2021**

Wellness Screening - Oakview Middle  
9:30am - 4:00pm  
\*Door Prize Drawings 4:30pm\*  
*Streamed live to ACPS Facebook Page*

my **BENEFITS** .sbac.edu

## CONTACT US

**Micky Miller, Insurance Specialist**

Email: millermd@gm.sbac.edu

**Lori Bolte, Benefits Coordinator**

Email: boltelk@gm.sbac.edu

Medical - Florida Blue  
floridablue.com  
1-800-352-2583

Prescriptions - Express Scripts  
express-scripts.com  
1-866-581-5255

Dental - Humana  
humana.com  
1-800-233-4013

Vision - Humana  
humana.com  
1-877-398-2980

Group Accident/Critical Illness - Unum  
unum.com  
1-866-679-3054

Employee Assistance Program - ComPsych  
guidanceresource.com  
1-800-460-4374

HRA, FSA & Dependent Care - WEX, Inc.  
wexinc.com  
1-866-451-3399

**www.SBAC.edu**

**(Department/Directory/Employee Benefits)**



# OPEN ENROLLMENT

## OCTOBER 1ST-25TH 2021



# REMINDERS

## Eligible Dependents Are:

- Your Legal Spouse or Domestic Partner
- Children, Step Children, Legally Adopted Children and Children whom you have been appointed legal guardian
  - Heath: Age 0-26 (End of Calendar Year)
  - Life, Dental, Vision: Age 0-25 (End of Calendar Year)

\*\*CHILDREN MUST BE UNMARRIED TO BE COVERED BY LIFE, DENTAL, OR VISION. **IT IS YOUR RESPONSIBILITY TO NOTIFY EMPLOYE BENEFITS WHEN YOUR DEPENDENT IS NO LONGER ELIGIBLE\*\***



To cover any eligible dependents, you must provide the following:

- Spouse -
  - Marriage Certificate
  - AND one of the following**
  - Front page of your most recently filed tax return
  - A household bill/statement dated within the last 60 days showing current relationship status.
- Domestic Partner -
  - A copy of your Affidavit of Domestic Partnership (see Benefits Office for details)
- Children -
  - A copy of the child's birth certificate, hospital birth record, or adoption certificate naming you or your spouse as the child's parent.
  - OR**
  - A copy of the court naming you or your spouse as the child's legal guardian, legal custodian or foster parent.
- Disabled Children -
  - A copy of the child's birth certificate, hospital birth record, or adoption certificate naming you or your spouse as the child's parent.
  - AND one of the following**
  - A copy of of the Social Security Administration Letter showing award of disability.
  - Letter from physician confirming disability status.

# BENEFITS

## MEDICAL - FLORIDA BLUE

\$750 DEDUCTIBLE  
\$1,500 DEDUCTIBLE W/ HRA  
\$2,500 DEDUCTIBLE W/ HRA

## HUMANA

ADVANTAGE DENTAL PLAN  
PPO DENTAL PLAN  
TRADITIONAL PREFERRED DENTAL PLAN  
VISION PLAN

## WEX

FSA - MEDICAL & DEPENDENT CARE  
HRA - Provided by the School Board when enrolled in the \$1,500 or \$2,500 DED plan

## UNUM

GROUP ACCIDENT  
CRITICAL ILLNESS

## CIGNA

SUPPLEMENTAL GROUP TERM LIFE

## SUNLIFE

BASIC LIFE and AD&D - Provided by the School Board  
SUPPLEMENTAL GROUP TERM LIFE  
LONG TERM DISABILITY

## LEGALSHIELD

LEGAL PROTECTION FOR YOU AND YOUR FAMILY.



**IMPORTANT:**  
**ONLY CHANGE IS TO 2022**  
**MEDICAL RATES**



	\$750 DED PLAN	\$1,500 DED PLAN	\$2,500 DED PLAN
EMPLOYEE ONLY	\$25.50	\$0.00	\$0.00
EMPLOYEE + SPOUSE	\$445.55	\$372.03	\$341.69
EMPLOYEE + CHILD(REN)	\$370.49	\$309.37	\$281.53
FAMILY	\$550.20	\$459.42	\$425.58
FAMILY DISCOUNT	\$203.22	\$112.44	\$78.61

*my* **BENEFITS** .sbac.edu

To begin your enrollment session, go to [mybenefits.sbac.edu](https://mybenefits.sbac.edu) and **enter your Active Directory information.**

This will bring you to the *Welcome Page*.

Click "[Get Started](#)" to begin!

### 1. Review Profile

- Please review and verify all personal information. **If you need to make updates, please contact Human Resources.**

### 2. Review My Family

- Add family members you will cover on any benefit.
- Please double check spelling of names and verify dates of birth and social security numbers.

### 3. Shop Benefits

- Shop each benefit offering, choose your desired election under the appropriate plan, or decline the benefit entirely.
- In order to proceed through each enrollment page, use the "Shop Plans" button next to the first benefit type.
- If you elect coverage with family members, select family members to add coverage, then click to confirm.

4. Upload required documents if you added any family members to any benefit.

### 5. Review/Update Beneficiaries

- **BENEFICIARIES SHOULD BE REVIEWED DURING OPEN ENROLLMENT REGARDLESS OF MAKING BENEFIT CHANGES.**

***Coverage elected during Open Enrollment will be effective January 1, 2022.***

**If you do not make any benefit changes during Open Enrollment, your 2021 elections will automatically rollover into the 2022 plan year.**